THE TEXTILE ASSOCIATION (INDIA)
A.T.A. PART -II NEW 3 YEARS EXAMINATION - 2014
PAPER -A 2.5
INDUSTRIAL ORGANISATION & MANAGEMENT

Date: 28.12.2014  Marks: 100  Time: 2.00pm to 5.00pm

Instructions:
1. Attempt any six questions out of which Q.1 is compulsory.
2. Answer each next main question on new page.
3. Figure to the right indicate full marks.
4. Illustrate your answer with sketches and flow chart wherever necessary.
5. Use of non programmable electronic pocket calculator permissible.
6. Mobile and other communication devices are not allowed in exam hall.
7. Assume suitable data wherever necessary.

Q.1 A) Give reasons for each of the following in three lines
1. Supervisor is called as a key-stone in the arch of organization.
2. There is a minimum material handling or transportation in line layout.
3. Maximum accidents used to take place in conventional loom shed.
4. Working conditions in cotton textile industry are not good.
5. ESI scheme is inadequate as a social insurance.

B. Correct and rewrite the following sentences
1. In case of death or disablement gratuity is not paid if the employee has not served for the qualifying period.
2. Co-operative spinning mills are formed by weavers only.
4. Line is authority over ideas while staff is authority over people.
5. In process chart symbol of circle stands for storage.

C. Complete the following sentences.
i) Break even point is the point of ...........
ii) In India first Factories Act was passed in the year ...........
iii) Scheduling function of production planning decides ...........
iv) Prime cost equals ...........
v) Operation research is a .................

D. Match the following

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Delegation</td>
<td>a</td>
</tr>
<tr>
<td>2</td>
<td>Grasp</td>
<td>b</td>
</tr>
<tr>
<td>3</td>
<td>Customer focus</td>
<td>c</td>
</tr>
<tr>
<td>4</td>
<td>Obsolescence</td>
<td>d</td>
</tr>
<tr>
<td>5</td>
<td>Works committee</td>
<td>e</td>
</tr>
</tbody>
</table>
Q.2. With the help of a diagram explain line and functional layout and describe merits and demerits of either line or functional layout.

Q.3. Explain the steps in organization process and discuss recent trends in Organization structure of large textile mills.

Q.4. a) Explain why good housekeeping is very much essential in cotton textile mills?  
   b) Explain team building process.

Q.5. a) Describe graphic charts used in production planning and control.  
   b) What are the special issues faced by textile mills with respect to PPC.

Q.6 Explain functions and role of personnel management in cotton textile mills.

Q.7 a) Write about break-even chart and break-even analysis.  
   b) What are the advantages and limitations of standard costing?

Q.8. Write short notes on any two of the following  
1) Workmen’s Compensation Act 1923.  
3) Co-operative spinning mills.  
4) Features of a good employee interview.

............. x .............