THE TEXTILE ASSOCIATION (INDIA)
A.T.A. (REVISED) PART-II EXAMINATION – 2013
PAPER – A 2.5
INDUSTRIAL ORGANISATION & MANAGEMENT

Date: 27.12.2013  MARKS : 100  Time: 2 pm to 5 pm

Instructions:
1. Attempt six questions out of which Q. 1 is compulsory
2. Answer each next main question on new page
3. Figure to the right indicate full marks
4. Illustrate your answer with sketches and flow chart wherever necessary
5. Use of non programmable electronic pocket calculator permissible.
6. Mobile and any other communication devices are not allowed in exam hall.
7. Assume suitable data wherever necessary.

Q.1  a. State whether following statements are true or false.  (05)

i. In negotiation third party plays a role in solving industrial disputes.
ii. Self –actualization needs are low order needs of A.Maslow.
iii. Workmen’s compensation Act provides compensation to apprentice for employment injury.
v. Henri Gantt has described principles of motion economy.
vi. Social justice implies that workers should be protected against exploitation by employer.

b. Match the following.  (05)

<table>
<thead>
<tr>
<th>Group process</th>
<th>Control charts</th>
</tr>
</thead>
<tbody>
<tr>
<td>i. TQM</td>
<td>a. Manpower planning</td>
</tr>
<tr>
<td>ii. Employment</td>
<td>b. Norming</td>
</tr>
<tr>
<td>iii. Social Security</td>
<td>c. ESI Act 1948</td>
</tr>
<tr>
<td>iv. S Q C</td>
<td>d. Bench marking</td>
</tr>
</tbody>
</table>

c. Fill in the blanks.  (05)

i. Psychological causes are difficult to solve as compared to ........ causes.
ii. The term ISO .............refers to a set of quality management standards.
iii. Therblig described ..........elementary motions commonly found in manual work.
iv. ........ predicts profit potentials at various levels of output.
v. Staff authority is educative, facilitating and ................

d. Explain following terms in 3 or 4 sentences.  (05)

i. Prime cost  ii. Flow diagram
iii. Basic research  iv. Overhead expense
v. Works Committee.
Q.2.  
   a. "As we go up in management hierarchy importance of conceptual skill increases and that of technical skill decreases". Explain why and draw a diagram in support of the above statement.
   b. Elucidate with the help of a diagram team building process.

Q.3.  
   a. Explain advantages of good plant layout.
   b. Enumerate causes of accidents in industry and state principles of accident prevention

Q.4.  Explain the organization process and discuss recent trends in organization structure and management in large textile mills.

Q.5.  
   a. Explain basic steps in PPC.
   b. Discuss essential features of OR and state its limitations.

Q.6.  
   a. Describe SQC. What are its advantages over 100% inspection?
   b. Define cost accounting and explain its merits.

Q.7.  Discuss advantages of training and describe different method of training workers.

Q.8.  
   Write short notes on any two
   i. Employee pension scheme 1995.
   ii. Benefits available to insured workers under ESI Act.
   iii. Safety provision of Indian Factories Act-1948.

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