THE TEXTILE ASSOCIATION (INDIA)
A.T.A.PART-III EXAMINTATION -2018
Paper A 2.5
INDUSTRIAL ORGANISATION & MANAGEMENT
MARKS: 100

Date: 26.12.2018
Time: 02.00 p.m to 05.00 p.m

Instructions:
1. Answer any six questions out of which Question No1 is compulsory.
2. Answer each next main question on a new page.
3. Figure to the right indicate full marks.
4. Illustrate your answers with sketches and flow chart wherever necessary.
5. Use of non- programmable electronic pocket calculator permitted.
6. Mobile and any other communication devices are not allowed in examination hall.
7. Assume suitable data wherever necessary.

Q.1 A) State whether following statements are true or false. (05)
   i) Amount at the credit of employee in provident fund is protected against attachment by any court.
   ii) Factory act has provisions about artificial humidification.
   iii) Job induction training is given to senior workers.
   iv) PERT uses non-quantitative technique for decision making.
   v) Ideal standard costs are determined under achievable conditions of efficiency.

B) Fill in the gap. (05)
   i) ........... Chart is used for production control.
   ii) Break-even chart indicates ...............output level.
   iii) Human resource department has ........ authority over other departments.
   iv) Flow diagrams are pictorial representatives of .......
   v) Supervisor is called as ................. Manager

C) Match following phrases from group A & B (05)

<table>
<thead>
<tr>
<th>Group A</th>
<th>Group B</th>
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<tbody>
<tr>
<td>Trade union</td>
<td>Productivity</td>
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<td>Work study</td>
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D) Define or Explain the following. (05)
   i. Factory
   ii. Social Justice
   iii. Therblig
   iv. Team
   v. Noise.
Q.2 Explain functions and responsibilities of a supervisor. (16)

Q.3 Discuss Maslow's need hierarchy theory of motivation (16)

Q.4. State causes of accidents in industry and suggest measures for accident prevention. (16)

Q.5. Explain with diagrams a) line and b) line & staff and c) functional organization structures. (16)

Q.6. Define functions of trade unions and discuss defects and difficulties of Indian Trade unions. (16)

Q.7. Explain elements of cost of production and discuss advantages of a good cost accounting system. (16)

Q.8. Write short notes on any Two.
   a) Method study.
   b) Employee selection process.
   c) Operation research.
   d) Statistical Quality control. (16)