THE TEXTILE ASSOCIATION (INDIA)
A.T.A. PART-II EXAMINATION -2019
Paper: A 2.5
INDUSTRIAL ORGANISATION & MANAGEMENT
Marks:100

Date:25.12.2019 Time 2.00 pm to 5.00 pm

Instructions:
1. Attempt any six questions out of which Q.1 is compulsory.
2. Figure to the right indicate full marks.
3. Illustrate your answers with sketches and flow-charts wherever necessary.
4. Assume suitable data wherever necessary.

Q.1A) State whether following statements are true or false. (05)
   i). Method study determines standard time for methodical performance.
   ii). BITRA is a co-operative research institute.
   iii). Love for achievement is a social need.
   iv). Psychological causes of accidents are easy to cure as compared to engineering causes.
   v). R.D. department has authority to order people of production department.

B). Fill in the gap: (05)
   i) Job induction training is necessary for .............employees.
   ii) In straight line method of depreciation amount of depreciation is ..... for the machine thorough out its working life.
   iii) Operation research is a ............. technique of decision making.
   iv) Works committee under Industrial Disputes Act is .............
   v) Material cost is classified as ................. cost of production.

C). Match following phrases from group A & B. (05)

<table>
<thead>
<tr>
<th>Group “A”</th>
<th>Group “B”</th>
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<tbody>
<tr>
<td>Parachute cloth</td>
<td>Production control.</td>
</tr>
<tr>
<td>Henri Gantt</td>
<td>Method study</td>
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<tr>
<td>Adjudication</td>
<td>Non-woven cloth</td>
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<td>Gilbreth</td>
<td>Social insurance</td>
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<tr>
<td>Maternity benefit</td>
<td>Dispute in Industry</td>
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D). Define or Explain the following. (05)
1) Aptitude test  2). Gratuity  3). Vestibule training
4) Method of recruitment  5). Noise Control.
Q.2. Which are line and staff departments in a textile mill? What measures should Management take to maintain good relations between line and staff departments?

Q.3. Distinguish between quality control and total quality management. What actions are necessary for effective implementation of TQM?

Q.4a. "Losses due to fire, to human life, building, machinery and other property are very high" comment over statement.

b). Discuss measures necessary for fire prevention and protection.

Q.5. Explain benefits of good cost accounting system and elucidate concept of break-even chart with necessary diagram.

Q.6. Explain following functions of personnel department.

Q.7. State functions of trade unions and explain provisions of Trade Union Act.

Q.8. Write short notes on any Two.

   a). Textile education.
   b). Co-operative spinning mills.
   c). Industrial safety provision of Indian Factory’s Act.
   d). Work study.

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